



ACADEMY ACTION

The Newsletter of the Arkansas Academy for Leadership Training & School-Based Management

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A TIME FOR ACTION

Forty people attended the Leadership Academy's Partner meeting on May 20-21 at the Tyson Center in Russellville. They acted on the following items:

ACADEMY UPDATE

- The Academy website is up and running (www.arkansasleadershipacademy.org)
- Institute enrollment is available online.
- Four newsletters were published in 2002-2003.
- Newsletter Archive is available online.
- Money is not currently available to support teacher, principal, or team Institutes.

INTENSIVE SUPPORT SERVICES

Partners heard a report on the Academy's newest initiative (see separate newsletter for more information) and agreed to determine the commitments they would make to implement this service. (Support for the design of this model was provided by AAEA, AEA, ASBA, Workforce Education, and the Southern Regional Education Board.)

PARTNER ROLES AND RESPONSIBILITIES

Partners agreed to the following roles and responsibilities:

- *Attend and participate*—in meetings and in the planning of meetings.
- *Advocate*—identify common concerns, develop consensus on solutions, articulate and implement solutions with one voice, demonstrate results, lead and speak with one voice.
- *Collaborate*—share and connect resources to achieve common goals, measure results, hold Partners accountable, analyze data and share those analyses.
- *Engage actively*—know that each Partner brings unique gifts, model the "Academy Way," know and share current research, be willing to change traditional ways and means to meet the needs of the Academy, continue learning.
- *Sustain and improve*—continuously evaluate successful practices in Partner work, remember that people support what they help create.

OTHER ACTIONS

The Partners also heard from a panel of Institute participants, in order to learn more about the impact of Institutes on individuals, schools, and districts.

The Partners spent considerable time discussing the structure and organization of the Partner group. They agreed that the group should be expanded to include more business Partners and to increase the group's diversity.

They also agreed that the primary work of the Partners is to *advise* the Academy staff regarding programs and direction, help the staff with *planning*, be *advocates* for the work of the Academy, and help the staff to *implement* agreed-upon actions. (See "Roles and Responsibilities," above.)

Institute Update

Although the Academy funding is limited, the following Institutes have been completed or planned in recent months:

- The Arkansas Department of Higher Education awarded the Academy a \$50,000 Teacher Quality Enhancement grant for a team Institute in August. Teams form eight school districts, one from the Arkansas River Co-op, and one more from the ADHE participated, along with an Arkansas Technology Institute group sponsored by AETN.
- The Northwest Arkansas Co-op provided \$50,000 in funding to support a Principal Institute for 50 principals.
- The co-op directors (statewide) have agreed to provide \$15,000 for a Principal institute for two principals form each region.
- An individual Institute is scheduled for December 7-12 at the Tyson Management Development Center in Russellville.

QUOTES OF THE MONTH

Partner: One of two or more persons associated as joint principals in carrying on any business with a view to joint profit.

- Webster's Third New International Dictionary

"...you don't make decisions because they are easy; you don't make them because they are cheap; you don't make them because they're popular; you make them because they're right."

- Theodore Hesburgh

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ACADEMY CALENDAR

INDIVIDUAL INSTITUTE

December 7-12, 2003..... Tyson Management Development Center

TEACHER INSTITUTE

FORUM X

Winrock International Conference Center
Petit Jean, Arkansas

Session 1: October 12-15, 2003

Session 2: January 11-13, 2004

Session 3: February 29- March 2, 2004

Session 4: June 23-25, 2004

PRINCIPAL INSTITUTE

Session 2: November 17-19, 2003.....Winrock International Conference Center
Petit Jean, Arkansas

Session 3: February 16-18, 2004.....Winrock International Conference Center
Petit Jean, Arkansas

Session 4: June 13-16, 2004.....Tyson Management Development Center
Russellville, Arkansas

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