

Deep Knowledge Leadership Team Institute: Year 1
Application Deadline: October 1, 2011



Expenses: We have been able to fund this program partially, but it will require additional financial commitment on the part of the school or district. There is \$7,000 institute fee to help defray costs of materials and lodging for six team members for the six institute days. This fee will be due November 1.

Dates of 2012 Year 1 Team Institute:

Session 1: January 17-20, 2012
Session 2: July 12-13, 2012

Location: Winthrop Rockefeller Institute, Morrilton, AR

School: _____ **Principal:** _____

District: _____ **Phone:** _____

Deep Knowledge Leadership Team Members (including central office staff member)

Leader	Principal	List Leadership Experience
1.		
Members	Position	List Leadership Experience
2.		
3.		
4.		
5.		
Central Office Staff Member	Position	List Leadership Experience
6.		

COMMITMENTS AND SIGNATURES

Deep Knowledge Leadership Team Institute

Superintendent Commitment

I, _____
(Printed Name)

1. Commit to select and support the work of the appropriate central office person for participating on the team and leading the efforts to take the process to scale (see definitions below) across the district.
2. Agree to support the principal in selection of teacher leaders to participate on this first team.
3. Commit to support the principal in creating time for the team to meet.
4. Understand there is a \$7,000 institute fee payable by NOVEMBER 1ST.

Superintendent signature: _____ **Date:** _____

Principal Commitment

I, _____
(Printed Name)

1. Agree to select the strongest teacher leaders in the school to serve on this first team.
2. Agree to provide the team a minimum of two hours every two weeks for the first four months of implementation of the process (during school hours would be ideal).
3. Agree to serve as a member of the Deep Knowledge Leadership Team as it works in the school and to attend the Deep Knowledge Leadership Team Institute with the team.
4. Commit to assure this process is a continuous improvement effort of the school that goes to scale in the school, based on the work of Cynthia Coburn, as follows:
5. Understand there is a \$7,000 institute fee payable by NOVEMBER 1ST.
6. Please indicate your Arkansas Leadership Academy Master Principal graduation dates:

Phase I: _____ Phase II: _____ Phase III: _____

Principal signature: _____ **Date:** _____

Team Member Commitment

1. Agree to attend both sessions of the Deep Knowledge Leadership Team Institute.
2. Agree to serve as a member of the Deep Knowledge Leadership Team as it works in the school.
3. Commit to assure this process is a continuous improvement effort of the school that goes to scale in the school, based on the work of Cynthia Coburn.
 - a. **Depth:** assuring continuous improvement of teaching and learning goes deep into core beliefs of the school and its staff.
 - b. **Spread:** assuring that the process of improving teaching and learning permeates all aspects of the work of the school, not just inside the classroom. Lessons about use of school resources (people, time, and money) must also be applied from this process.
 - c. **Ownership:** assuring that all stakeholders of the work of the school are the owners of the processes for continuously improving teaching and learning.
 - d. **Sustainability:** assuring strategies are in place to sustain continuous improvement in teaching and learning over time.

Team Member Signatures:

In order to accommodate the maximum number of teams, it will be necessary for some team members to share lodging. Please indicate roommate preferences below. If a private room is required, please indicate below.

Room 1 _____

Room 2 _____

Room 3 _____

Room 4 _____

Room 5 _____

Room 6 _____

Application Due by October 1, 2011:

**Mail to: Arkansas Leadership Academy
 WAAX 300
 1 University of Arkansas
 Fayetteville, AR 72701**

Fax to: 479-575-8663

Email: swestmor@uark.edu